



CHARTERED MANAGEMENT CONSULTANT INTRODUCTION



**CHARTERED
MANAGEMENT
CONSULTANT**
Delivered by the Chartered
Management Institute (CMI)
and the Management
Consultancies Association (MCA)

INTRODUCTION

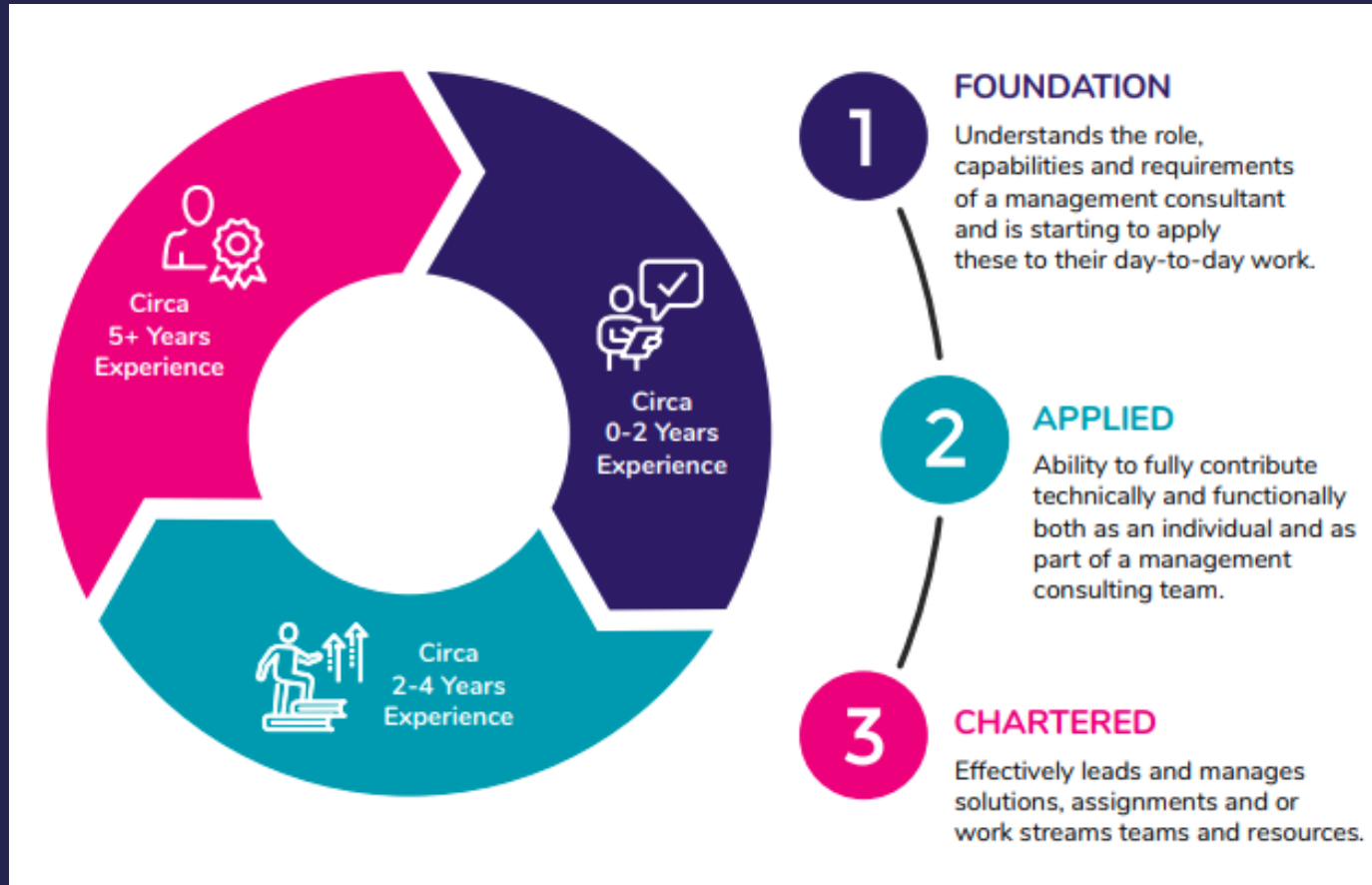


- CMI working in partnership with the Management Consultancies Association (MCA) designed and first piloted the Chartered Management Consultant (ChMC) accreditation in 2019/20.
- Following the pilot it was officially launched in April 2021.
- There are now 1,050 ChMC holders, another 1,600 registered on pathways towards achieving ChMC and around 50 consultancy firms are engaged with the accreditation.
- Alongside the full Chartered accreditation an Associate ChMC was launched in 2022 and there is a healthy pipeline of c.150 early career consultants working towards this.

COMPETENCY FRAMEWORK



BASED AROUND A NUMBER OF STAGES OF CAREER PROGRESSION ALL REQUIRING PRACTICAL EXPERIENCE IN MANAGEMENT CONSULTING



COMPETENCY FRAMEWORK



- 54 COMPETENCIES ARE DEFINED AT FOUNDATION, APPLIED AND CHARTERED LEVELS
- THEY ARE GROUPED INTO THE COMPONENT AREAS ILLUSTRATED HERE
- THE FULL FRAMEWORK IS AVAILABLE ON THE CMI WEBSITE

IMPACT OF CHMC



94% OF CHMCs FEEL THAT THE CHARTERSHIP HELPS THEM TO DEMONSTRATE EXCELLENCE, INTEGRITY & COMMITMENT TO ETHICAL PRACTICE WITH CLIENTS

“The criteria is very relevant but even with my experience it was stretching. It is a very accessible process but it does require a bit of work and commitment to think it through. It is not the kind of thing you can just spend a couple of hours on one evening.”

Paul Terrington CBE, Head of Consulting UK & EMEA - PwC

THE PROPORTION OF CHMCs THAT FEEL MOTIVATED TO STAY IN THE INDUSTRY AS A RESULT OF GETTING CHARTERED IS

83%

71% BELIEVE THAT BECOMING A CHMC WILL HELP THEM TO DELIVER POSITIVE FINANCIAL BENEFITS FOR THEIR FIRM

THE PROPORTION OF CHMCs THAT BELIEVE THAT THE CHARTERSHIP HELPS TO DEMONSTRATE THE PUBLIC BENEFIT OF THEIR WORK IS

78%



ACHIEVEMENT



CHMC OF THE YEAR DAVID ORR WAS ALSO NAMED TIMES CONSULTANT OF THE YEAR AT THE 2023 MCA AWARDS



DAVID COMPLETED THE ACCREDITED PROGRAMME ROUTE TO CHMC. HE WAS THE FIRST TO DO SO AT MOTT MACDONALD



KEY BENEFITS



CLIENTS

- An independent professional mark of approval
- The only award that measures impact for the clients' benefit
- A commitment to ethical behaviour and high standards
- Demonstrates consultants have a minimum of 5 years' experience in management consulting

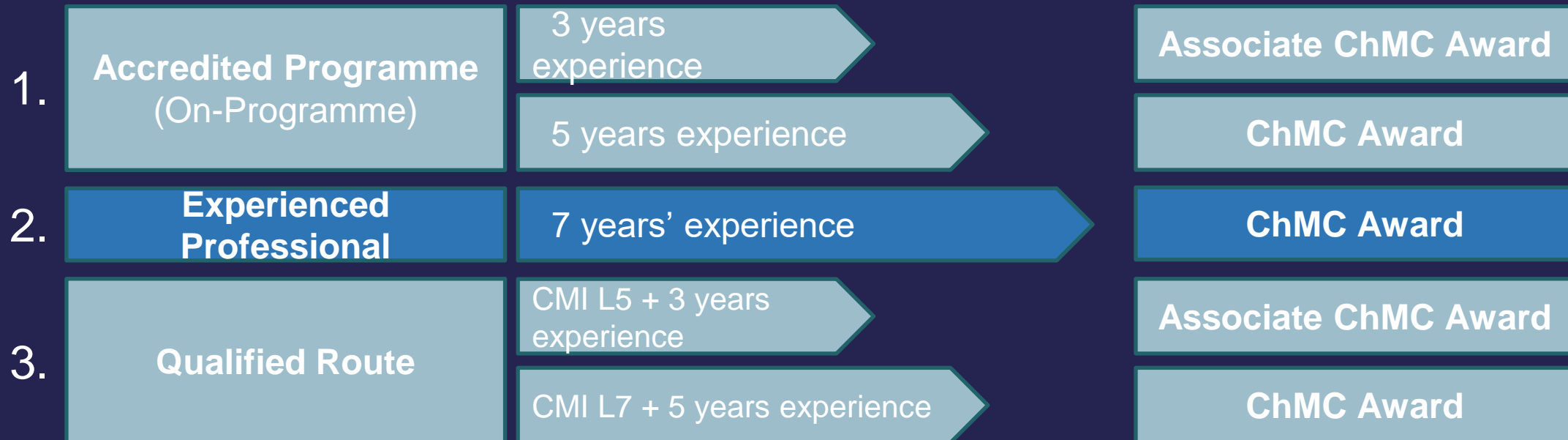
INDIVIDUALS

- Recognition of experience, skills and achievements
- Opportunity for self-reflection
- Increases self-awareness and self-confidence
- Demonstrates a commitment to lifelong development
- Join a network of professionals in management consulting

FIRMS

- Objective, independent assurance of excellence to clients
- Attract and retain talent
- Alignment to best practice
- A clear framework for training and development programmes
- Quality assurance of accredited programmes

PATHWAYS TO CHARTERED



ASSESSMENT PROCESS



Route	Experience required	Written Submission	Professional Discussion	Award	Evidence of ongoing CPD
On-Programme & Qualified	3 years	Standard	1 hour	Associate ChMC Award	CPD
	5 years	Standard	1 hour	ChMC Award	CPD
Experienced Professional	7 years	Standard	1 hour	ChMC Award	CPD
	7 years	Reduced	2 hour Depth Interview	ChMC Award	CPD

CLIENT RECOGNITION



NICK GRIFFIN
CROWN REPRESENTATIVE,
CABINET OFFICE

As a significant user of consultancy services the public sector insists that efficiency, quality and cost effectiveness underpins every consultancy engagement. The Chartered Management Consultant accreditation provides a key element in assuring that the service we receive meets the highest standards. It is gratifying to see so many consultants, from organisations big and small providing a wide range of services, participating in the award and seeing the value it can deliver to the client.

THE GOVERNMENT ARE REPRESENTED ON THE CHMC OVERSIGHT BOARD BY NICK GRIFFIN OF THE CABINET OFFICE. AS CHMC GROWS THEY ARE BECOMING INCREASINGLY SUPPORTIVE



FOR INFORMATION ON THE
FRAMEWORK, CASE STUDIES,
FEES AND TO APPLY

www.managers.org.uk/get-chmc



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