

Welcome ...

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Welcome to this slightly delayed edition of the CMCE March edition. Over the last few weeks, the CMCE team has been busy planning our upcoming events, particularly the fast-approaching start of our CMCE Next Gen Series 2.0 (more on it a little later in the Newsletter). This month's editorial '[Centennials: The 12 Habits Of Great, Enduring Organisations](#)', written by CMCE Director, Jim Foster, focuses on the key takeaways from our latest showcase. During the session, our speaker, Professor Alex Hill presented a series of research insights from his book of the same title, Centennials: The 12 Habits of Great, Enduring Organisations, on the factors that make long-lived organisations successful.

CMCE Next Gen 2.0: Risky Business Workshop One: How Do You Make Decisions?
11 April 2024, 4.00 pm, Online

We are looking forward to hosting the first in our Next Gen 2.0 series of upcoming workshops exploring the fundamentals of behavioural economics. Held jointly with Dr Edmond Smith, Senior Lecturer in Economic Cultures at the University of Manchester, the first workshop on 11 April will help participants deepen their understanding of basic notions of behavioural economics. In particular, it will look at how we make decisions and what influences shape our way to do so. Participants will also have an opportunity to share their practical experience and views on the topic during a workshop-style discussion. Find out more about the whole series and register to join us on 11 April [here](#).

Booking is also open for our next online Showcase 'People-Centric Change' that will take place on 2 May. Our speaker, Professor Julie Hodges, a leading international expert on change in organizations and Professor of Organizational Change at Durham University Business School, UK, will explore a range of topics such as employee well-being, Equality, Diversity and Inclusion (EDI) as well as the increase in hybrid working. She will also provide actionable insights that will be essential for anyone engaged in change management and delivery. Read more about this event and sign up [here](#).

In case you missed our February Showcase: '[Progression In Consultancy - Who Gets In, Who Gets Ahead And How?](#)', you can read a [summary of its key insights](#) by CMCE former Director, Nick Bush. This highly thought-provoking session focused on the importance of developing a more diverse and inclusive approach to talent management and making a genuine effort to increase equality, diversity and inclusion, and understand the benefits that they bring to an organisation. You can also watch a full recording of the session [here](#).

This month's [In-Brief section](#) includes a series of articles focusing on a range of current topics such as the FT 2024 UK's Leading Management Consultants ranking, delegation and generative AI. Yours truly also wrote [a summary of the key insights](#) from 'Hidden Potential', the latest book by American organisational psychologist, author, and professor at the Wharton School of the University of

Pennsylvania, Adam Grant, which focuses on how we define talent and success, and what we need to fulfil our potential.

Finally, our colleagues at the Centre for Creativity enabled by AI (CebAI) at Bayes Business School has developed an AI-enabled tool called Business Sparks which provides creative ideas to support users in exploring solutions to strategic and operational business challenges. It uses a combination of proven creativity techniques and AI capabilities together with a knowledge base curated by Bayes Business School. To help the CebAI team in the future development of Business Sparks, CebAI is offering management consultants the opportunity to use Business Sparks, and to get their feedback on the tool's capabilities. If this is of interest, please contact Amanda Brown, Amanda.brown.1@city.ac.uk, to schedule an introduction to the tool and give your feedback. Find out more about Business Sparks and the initiative [here](#).

The Newsletter Editor

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